

## FORM 2 - WORKERS' COMP FRAUD



### WARNING

Employees committing Workers' Compensation Fraud are subjected to severe penalties for submitting false injury claims.



### What is FRAUD?

According to the California Insurance Code, Section 1271.4(a), it is unlawful to do any of the following:

- » **Make or cause to be made a knowingly false or fraudulent statement in support of a claim for compensation for the purpose of obtaining compensation**
- » **Knowingly assist, abet, conspire with, or solicit a person in an unlawful act**
- » **Make or cause to be made a knowingly false or fraudulent statement with regard to entitlement to benefits with the intent to discourage an injured worker from claiming benefits or pursuing a claim**
- » **Knowingly present or cause to be presented any false or fraudulent claim for the payment of a loss or injury (this includes any payment for lost time or modified duty pay)**

### PUNISHMENT FOR COMMITTING WORKERS' COMP FRAUD

- » **Imprisonment in County Jail for one year**
- » **Imprisonment in in the State Prison for 2-5years**
- » **Fined up to \$ 50,000 or double the value of the fraud, whichever is greater**

A person convicted of workers' compensation fraud shall be ordered to pay restitution and be charged the costs of the investigation.

I, , hereby acknowledge and understand that my employer will investigate and aggressively pursue all fraudulent workers' compensation claims. I understand that the ramifications of knowingly filing a fraudulent claim can result in a felony conviction, punishable with jail time and financial penalties up to \$50,000 in fines.

Signature:

Date